

GROUP BIODIVERSITY POLICY STATEMENT

SD Guthrie's sustainability commitments are anchored in our "Beyond Zero" Framework, which guides our transition beyond minimising harm towards delivering positive environmental and social impact. Through this framework, we uphold our commitment to No Deforestation, No Peat and No Exploitation (NDPE), while advancing responsible agricultural practices across our operations and supply chain. We continuously strengthen our approach to ensure that our activities not only reduce adverse impacts but also contribute to climate resilience, biodiversity restoration, and long-term ecosystem health.

In alignment with the strategic vision and global roadmap outlined in the Global Biodiversity Framework (GBF) by the United Nations Convention on Biological Diversity (CBD) through 2030, Guthrie firmly supports the conservation, protection, and sustainable management of biodiversity and ecosystems. Guided by the targets set for businesses, Guthrie's biodiversity strategy is focused on preserving and enhancing biodiversity, aiming to foster its resilience and its thriving nature. This includes the implementation of a Biodiversity Conservation Plan to support biodiversity conservation and restoration, as well as the integration of regenerative agriculture practices across our operations.

Scope and Approach

Our commitments extend to areas within and beyond our concession land, including any High Conservation Value (HCV), High Carbon Stock (HCS) and set-aside lands. Through our Responsible Sourcing Guidelines, we ensure that our commitments to biodiversity conservation are upheld throughout our supply chain, including third-party suppliers' operations that we source directly or indirectly from. We are dedicated to minimising instances of non-conformance by implementing prompt and appropriate corrective actions.

We recognise the inherent value of forests and their biodiversity content, as well as the scarcity of natural resources and threats posed by climate change. Our commitment is focused on achieving the following goals:

- Reforestation through large-scale tree planting initiatives, that prioritise native and rare, threatened and endangered (RTE) species to enhance biodiversity and ecosystem services.
- Establishment and management of buffer zones including riparian reserves, corridors and other designated conservation areas to enhance protection for wildlife. Best management practices are implemented to conserve peatlands and prevent soil erosion.
- Adequate land-use planning, including setting aside areas for conservation that takes into consideration wildlife survival needs and ensure proper management to support resilient landscapes for wildlife, and where feasible, contributes to landscape-level connectivity.
- Addressing human-wildlife conflicts within plantation boundaries, including the prohibition of hunting of all species through implementation of evidence-based practices and building tolerance to promoting coexistence.
- Integration of sustainable water management practices to ensure water quality and availability, optimise water use across extraction, treatment and discharge, and maintain watershed functions to support essential ecosystem services.
- Achieving 100% deforestation-free operations across our entire supply chain

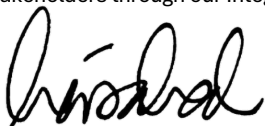
We will continue to regularly monitor, assess, and transparently disclose our risks, dependencies and impacts on biodiversity. This includes assessing the impacts of our operations, products and services on biodiversity and reporting on our progress.

We will continuously engage with our employees, communities, and suppliers to provide them with the support and training in implementing our commitments.

To accelerate action, we will foster partnerships and joint initiatives to ensure efficient use of resources and knowledge. This includes forming collaborations within our supply chain for collective action.

Review

We will report our performance and progress quarterly to the Board Sustainability Committee and disclose progress to external stakeholders through our Integrated Report and Sustainability Report, where available.



Mohd Haris Mohd Arshad

President & Group Chief Executive Officer

June 2026